



City Council Chamber
735 Eighth Street South
Naples, Florida 34102

City Council Special Meeting - June 2, 2003 - 5:00 p.m.

Mayor MacKenzie called the meeting to order and presided.

ROLL CALLITEM 1

Present:

Bonnie R. MacKenzie, Mayor
Gary Galleberg, Vice Mayor

Council Members:

Joseph Herms - Absent
William MacIlvaine
Clark Russell
Penny Taylor
Tamela Wiseman

Also Present:

Robert Pritt, City Attorney
Tara Norman, City Clerk
Pamela Koepke, Recording Specialist
Karen Kateley, Administrative Specialist
Robert Lee

Other interested citizens and visitors.

Media:

Dianna Smith, Naples Daily News
Michael Fourtier, Naples Daily News

RESOLUTION 03-10076.....ITEM 3

A RESOLUTION APPOINTING ROBERT E. LEE AS CITY MANAGER; APPROVING AN EMPLOYMENT AGREEMENT WITH ROBERT E. LEE; AUTHORIZING THE MAYOR TO EXECUTE THE EMPLOYMENT AGREEMENT; AND PROVIDING AN EFFECTIVE DATE. Title read by City Attorney Robert Pritt prior to the motion of approval (See Page 2). Dr. Robert Lee, City Manager designee, said that he was honored to ~~accepte~~ accept the position and was looking forward to the challenge. He then provided a letter requesting an adjustment of the base pay mentioned in the employment agreement. (Copies of this letter and the referenced agreement are contained in the file for this meeting in the City Clerk's Office.) Dr. Lee said that he had anticipated a salary offer in the mid-range of the advertised figures in light of his current compensation package and past experience. He however proposed a compromise consisting of an increase of \$400 per month base salary effective with the contract start date and an additional \$400 per month upon a completion of six months' service and a successful performance evaluation. In conclusion, Dr. Lee said he is thrilled to have this opportunity and assured Council that he would do the best job possible.

Mayor MacKenzie asked whether Dr. Lee was satisfied with the other terms and conditions of the contract. Dr. Lee said that he was with the exception of the provision regarding the possibility of his scheduling adjunct teaching.

MOTION by Russell to **APPROVE RESOLUTION 03-10076, as submitted;** seconded by MacIlvaine and unanimously carried (Galleberg-yes; Herms-absent, MacIlvaine-yes, Russell-yes, Taylor-yes, Wiseman-yes, MacKenzie-yes).

PUBLIC COMMENT.....

None

ADJOURN

5:08 p.m.

Bonnie R. MacKenzie, Mayor

Tara A. Norman, City Clerk

Minutes prepared by:

Pamela M. Koepke, Recording Specialist

Minutes Approved: 8/20/03